

## QAMAR CONSULTING



# CAREER PROFILES OF PERSONALITY TYPES BY BRENDA MULLER

VERSION: 2



*Towards... Optimizing Human Potential*

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## Careers for ENFJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ENFJs generally have the following traits:

- Genuinely and warmly interested in people
- Value people's feelings
- Value structure and organization
- Value harmony, and good at creating it
- Exceptionally good people skills
- Dislike impersonal logic and analysis
- Strong organizational capabilities
- Loyal and honest
- Creative and imaginative
- Enjoy variety and new challenges
- Get personal satisfaction from helping others
- Extremely sensitive to criticism and discord
- Need approval from others to feel good about themselves

The flexibility of these characteristics leave the ENFJ a lot of leeway in choosing a profession. As long as they're in a supportive environment in which they can work with people and are presented with sufficient diverse challenges to stimulate their creativity, they should do very well.

The following list of professions is built on our impressions of careers which would be especially suitable for an ENFJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed here.

### Possible Career Paths for the ENFJ:

- Facilitator
- Consultant
- Psychologist
- Social Worker / Counselor
- Teacher
- Clergy
- Sales Representative
- Human Resources
- Manager
- Events Coordinator
- Sales Representative
- Politicians / Diplomats
- Writers

## Careers for ENFP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ENFPs generally have the following traits:

- Project-oriented
- Bright and capable
- Warmly, genuinely interested in people; great people skills
- Extremely intuitive and perceptive about people
- Able to relate to people on their own level
- Service-oriented; likely to put the needs of others above their own
- Future-oriented
- Dislike performing routine tasks
- Need approval and appreciation from others
- Cooperative and friendly
- Creative and energetic
- Well-developed verbal and written communication skills
- Natural leaders, but do not like to control people
- Resist being controlled by others
- Can work logically and rationally - use their intuition to understand the goal and work backwards towards it
- Usually able to grasp difficult concepts and theories

ENFPs are lucky in that they're good at quite a lot of different things. An ENFP can generally achieve a good degree of success at anything which has interested them. However, ENFPs get bored rather easily and are not naturally good at following things through to completion. Accordingly, they should avoid jobs which require performing a lot of detailed, routine-oriented tasks. They will do best in professions which allow them to creatively generate new ideas and deal closely with people. They will not be happy in positions which are confining and regimented.

The following list of professions is built on our impressions of careers which would be especially suitable for an ENFP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ENFP:

- Consultant
- Psychologist
- Entrepreneur
- Actor
- Teacher
- Counselor
- Politician / Diplomat
- Writer / Journalist
- Television Reporter
- Computer Programmer, Systems Analyst, or Computer Specialist
- Scientist
- Engineer

## Careers for ENTJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ENTJs generally have the following traits:

- Driven to turn theories into plans
- Highly value knowledge
- Future-oriented
- Natural leaders
- Impatient with inefficiency and incompetence
- Want things structured and orderly
- Excellent verbal communication skills
- Dislike routine, detail-oriented tasks
- Self-confident
- Decisive

ENTJs are especially well-suited to be leaders and organization builders. They have the ability to clearly identify problems and innovative solutions for the short and long-term well-being of an organization. Having a strong desire to lead, they're not likely to be happy as followers. ENTJs like to be in charge, and need to be in charge to take advantage of their special capabilities.

The following list of professions is built on our impressions of careers which would be especially suitable for an ENTJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ENTJ:

- Corporate Executive Officer; Organization Builder
- Entrepreneur
- Computer Consultant
- Lawyer
- Judge
- Business Administrators and Managers
- University Professors and Administrators

## Careers for ENTP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ENTPs generally have the following traits:

- Project-oriented
- Enjoy generating ideas and theories
- Creative and ingenious
- Bright and capable
- Flexible and Diverse
- Excellent communication skills
- Enjoy debating issues with other people
- Excellent people skills
- Natural leaders, but do not like to control people
- Resist being controlled by people
- Lively and energetic; able to motivate others
- Highly value knowledge and competence
- Logical, rational thinkers
- Able to grasp difficult concepts and theories
- Enjoy solving difficult problems
- Dislike confining schedules and environments
- Dislike routine, detailed tasks

ENTPs are fortunate in that they have a wide range of capabilities. They are generally good at anything which has captured their interest. ENTPs are likely to be successful in many different careers. Since they have a lot of options open to them, ENTPs will do well to choose professions which allow them a lot of personal freedom where they can use their creativity to generate new ideas and solve problems. They will not be completely happy in positions which are regimented or confining.

The following list of professions is built on our impressions of careers which would be especially suitable for an ENTP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ENTP:

- Lawyers
- Psychologists
- Entrepreneurs
- Photographers
- Consultants
- Engineers
- Scientists
- Actors
- Sales Representatives
- Computer Programmer, Systems Analyst, or Computer Specialist
- Marketing Personnel

## Careers for ESFJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ESFJs generally have the following traits:

- Organized
- Loyal
- Can be depended on to follow things through to completion
- Enjoy creating order, structure and schedules
- Enjoy interacting with people
- Warm-hearted and sympathetic
- Tend to put others' needs above their own
- Very good at giving practical care

- Very cooperative, good team members
- Practical and down-to-earth
- Value peaceful living and security
- Enjoy variety, but work well with routine tasks
- Need approval from others
- Receive satisfaction from giving to others
- Live in the here and now - dislike theorizing about the future

The ESFJ has two primary traits which will help define their best career direction: 1) they are extremely organized and enjoy creating order, and 2) much of their self-satisfaction is gotten through giving and helping others. Accordingly, they will do well at tasks which involve creating or maintaining order and structure, and they will be happiest when they are serving others.

The following list of professions is built on our impressions of careers which would be especially suitable for an ESFJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ESFJ:

- Home Economics
- Nursing
- Teaching
- Administrators
- Child Care
- Family Practice Physician
- Clergy or other religious work
- Office Managers
- Counselors / Social Work

- Bookkeeping / Accounting
- Administrative Assistants

## Careers for ESFP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ESFPs generally have the following traits:

- Live in the present moment
- Are stimulated and excited by new experiences
- Practical and realistic
- Warmly interested in people
- Know how to have a good time, and how to make things fun for others
- Independent and resourceful
- Spontaneous - seldom plan ahead
- Hate structure and routine
- Dislike theory and long written explanations
- Feel special bond with children and animals
- Strongly developed aesthetic appreciation for things
- Great people skills

ESFPs are good at many things, but will not be happy unless they have a lot of contact with people, and a lot of new experiences. They should choose careers which provide them with the opportunity to use their great people skills and practical perspective, which will also provide them with enough new challenges that they will not become bored.

The following list of professions is built on our impressions of careers which would be especially suitable for an ESFP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ESFP:

- Artists, Performers and Actors
- Sales Representatives
- Counselors / Social Work
- Child Care
- Fashion Designers
- Interior Decorators
- Consultants
- Photographers



## Careers for ESTJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ESTJs generally have the following traits:

- Natural leaders - they like to be in charge
- Value security and tradition
- Loyal
- Hard-working and dependable
- Athletic and wholesome
- Have a clear set of standards and beliefs which they live by
- No patience with incompetence or inefficiency
- Excellent organizational abilities
- Enjoy creating order and structure
- Very thorough
- Will follow projects through to completion
- Straight-forward and honest
- Driven to fulfill their duties

ESTJs have a lot of flexibility in the types of careers that they choose. They are good at a lot of different things, because they put forth a tremendous amount of effort towards doing things the right way. They will be happiest in leadership positions, however, because they have a natural drive to be in charge. They are best suited for jobs which require creating order and structure.

The following list of professions is built on our impressions of careers which would be especially suitable for an ESTJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ESTJ:

- Military leaders
- Business Administrators and Managers
- Police / Detective work
- Judges
- Financial Officers
- Teachers
- Sales Representatives

## Careers for ESTP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ESTPs generally have the following traits:

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>• Action-oriented</li> <li>• Live in the present moment</li> <li>• Dislike abstract theory without practical application</li> <li>• Like to see immediate results for their efforts</li> <li>• Fast-paced and energetic</li> <li>• Flexible and adaptable</li> <li>• Resourceful</li> <li>• Seldom work from a plan - make things up as they go</li> </ul> | <ul style="list-style-type: none"> <li>• Fun to be around</li> <li>• Highly observant</li> <li>• Excellent memory for details</li> <li>• Excellent people skills</li> <li>• Good-natured</li> <li>• Excellent ability to see an immediate problem and quickly devise a solution</li> <li>• Attracted to adventure and risk</li> <li>• May be flashy or showy</li> <li>• Like initiating things - not necessarily following them through to completion</li> </ul> |
|---|--|

ESTPs have some advantageous traits which are unique to their personality type. Their skills of observation make them extremely good at correctly analyzing and assessing other peoples' motives or perspectives. Their people skills allow them to use this knowledge to their advantage while interacting with people. For this reason, ESTPs are excellent salespeople. They also have a special ability to react quickly and effectively to an immediate need, such as in an emergency or crisis situation. This is a valuable skill in many different professions, perhaps most notably in action-oriented professions, such as police work. ESTPs enjoy new experiences and dealing with people, and dislike being confined in structured or regimented environments. They also want to see an immediate result for their actions, and don't like dealing with a lot of high-level theory where that won't be the case. For these reasons, they should choose careers which involve a lot of interaction with people, and do not require performing a lot of routine, detailed tasks.

The following list of professions is built on our impressions of careers which would be especially suitable for an ESTP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ESTP:

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• Sales Representatives</li> <li>• Marketing Personnel</li> <li>• Police / Detective Work</li> <li>• Paramedic / Emergency Medical Technician</li> </ul> | <ul style="list-style-type: none"> <li>• PC Technicians or Network Cables</li> <li>• Computer Technical Support</li> <li>• Entrepreneurs</li> </ul> |
|---|---|

## Careers for INFJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### INFJs generally have the following traits:

- Intuitively understand people and situations
- Idealistic
- Highly principled
- Complex and deep
- Natural leaders
- Sensitive and compassionate towards people
- Service-oriented
- Future-oriented
- Value deep, authentic relationships
- Reserved about expressing their true selves
- Dislike dealing with details unless they enhance or promote their vision
- Constantly seeking meaning and purpose in everything
- Creative and visionary
- Intense and tightly-wound
- Can work logically and rationally - use their intuition to understand the goal and work backwards towards it

The INFJ is a special individual who needs more out of a career than a job. They need to feel as if everything they do in their lives is in sync with their strong value systems - with what they believe to be right. Accordingly, the INFJ should choose a career in which they're able to live their daily lives in accordance with their deeply-held principles, and which supports them in their life quest to be doing something meaningful. Since INFJs have such strong value systems, and persistent intuitive visions which lend them a sense of "knowing", they do best in positions in which they are leaders, rather than followers. Although they can happily follow individuals who are leading in a direction which the INFJ fully supports, they will very unhappy following in any other situation.

The following list of professions is built on our impressions of careers which would be especially suitable for an INFJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the INFJ:

- Clergy / Religious Work
- Teachers
- Medical Doctors / Dentists
- Alternative Health Care Practitioners, i.e. Chiropractor, Reflexologist
- Psychologists
- Psychiatrists
- Counselors and Social Workers
- Musicians and Artists
- Photographers
- Child Care / Early Childhood Development

## Careers for INFP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### INFPs generally have the following traits:

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Strong value systems</li> <li>• Warmly interested in people</li> <li>• Service-oriented, usually putting the needs of others above their own</li> <li>• Loyal and devoted to people and causes</li> <li>• Future-oriented</li> <li>• Growth-oriented; always want to be growing in a positive direction</li> <li>• Creative and inspirational</li> <li>• Flexible and laid-back, unless a ruling principle is violated</li> </ul> | <ul style="list-style-type: none"> <li>• Sensitive and complex</li> <li>• Dislike dealing with details and routine work</li> <li>• Original and individualistic - "out of the mainstream"</li> <li>• Excellent written communication skills</li> <li>• Prefer to work alone, and may have problems working on teams</li> <li>• Value deep and authentic relationships</li> <li>• Want to be seen and appreciated for who they are</li> </ul> |
|--|--|

The INFP is a special, sensitive individual who needs a career which is more than a job. The INFP needs to feel that everything they do in their lives is in accordance with their strongly-felt value systems, and is moving them and/or others in a positive, growth-oriented direction. They are driven to do something meaningful and purposeful with their lives. The INFP will be happiest in careers which allow them to live their daily lives in accordance with their values, and which work towards the greater good of humanity. It's worth mentioning that nearly all of the truly great writers in the world have been INFPs.

The following list of professions is built on our impressions of careers which would be especially suitable for an INFP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the INFP:

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Writers</li> <li>• Counselors / Social Workers</li> <li>• Teachers / Professors</li> <li>• Psychologists</li> </ul> | <ul style="list-style-type: none"> <li>• Psychiatrists</li> <li>• Musicians</li> <li>• Clergy / Religious Workers</li> </ul> |
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## Careers for INTJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### INTJs generally have the following traits:

- Able to absorb extremely complex theoretical and complex material
- Driven to create order and structure from theoretical abstractions
- Supreme strategists
- Future-oriented
- See the global, "big picture"
- Strong insights and intuitions, which they trust implicitly
- Value their own opinions over others
- Love difficult theoretical challenges
- Bored when dealing with mundane routine
- Value knowledge and efficiency
- Have no patience with inefficiency and confusion
- Have very high standards for performance, which they apply to themselves most strongly
- Reserved and detached from others
- Calm, collected and analytical
- Extremely logical and rational
- Original and independent
- Natural leaders, but will follow those they can fully support
- Creative, ingenious, innovative, and resourceful
- Work best alone, and prefer to work alone

More so than any other personality type, INTJs are brilliant when it comes to grasping complex theories and applying them to problems to come up with long-term strategies. Since this type of "strategizing" is the central focus and drive of the INTJ, there is a happy match between desire and ability in this type. Accordingly, the INTJ is happiest and most effective in careers which allow this type of processing, and which promote an environment in which the INTJ is given a lot of autonomy over their daily lives.

The following list of professions is built on our impressions of careers which would be especially suitable for an INTJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the INTJ:

- Scientists
- Engineers
- Professors and Teachers
- Medical Doctors / Dentists
- Corporate Strategists and Organization Builders
- Business Administrators / Managers
- Military Leaders
- Lawyers / Attorneys
- Judges
- Computer Programmers, Systems Analysts and Computer Specialists

## Careers for INTP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### INTPs generally have the following traits:

- Love theory and abstract ideas
- Truth Seekers - they want to understand things by analyzing underlying principles and structures
- Value knowledge and competence above all else
- Have very high standards for performance, which they apply to themselves
- Independent and original, possibly eccentric
- Work best alone, and value autonomy
- Have no desire to lead or follow
- Dislike mundane detail
- Not particularly interested in the practical application of their work
- Creative and insightful
- Future-oriented
- Usually brilliant and ingenious
- Trust their own insights and opinions above others
- Live primarily inside their own minds, and may appear to be detached and uninvolved with other people

INTPs have a special gift with generating and analyzing theories and possibilities to prove or disprove them. They have a great deal of insight and are creative thinkers, which allows them to quickly grasp complex abstract thoughts. They also have exceptional logical and rational reasoning skills, which allows them to thoroughly analyze theories to discover the Truth about them. Since the INTP is driven to seek clarity in the world, we have a happy match of desire and ability in this personality type. INTPs will be happiest in careers which allow them a great deal of autonomy in which they can work primarily alone on developing and analyzing complex theories and abstractions, with the goal of their work being the discovery of a truth, rather than the discovery of a practical application.

The following list of professions is built on our impressions of careers which would be especially suitable for an INTP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the INTP:

- Scientists - especially Physics, Chemistry
- Photographers
- Strategic Planners
- Mathematicians
- University Professors
- Computer Programmers, Systems Analysts, Computer Animation and Computer Specialists
- Technical Writers
- Engineers
- Lawyers / Attorneys
- Judges
- Forensic Research
- Forestry and Park Rangers

## Careers for ISFJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ISFJs generally have the following traits:

- Large, rich inner store of information which they gather about people
- Highly observant and aware of people's feelings and reactions
- Excellent memory for details which are important to them
- Very in-tune with their surroundings - excellent sense of space and function
- Can be depended on to follow things through to completion
- Will work long and hard to see that jobs get done
- Stable, practical, down-to-earth - they dislike working with theory and abstract thought
- Dislike doing things which don't make sense to them
- Value security, tradition, and peaceful living
- Service-oriented: focused on what people need and want
- Kind and considerate
- Likely to put others' needs above their own
- Learn best with hands-on training
- Enjoy creating structure and order
- Take their responsibilities seriously
- Extremely uncomfortable with conflict and confrontation

ISFJs have two basic traits which help define their best career direction: 1) they are extremely interested and in-tune with how other people are feeling, and 2) they enjoy creating structure and order, and are extremely good at it. Ideally, the ISFJ will choose a career in which they can use their exceptional people-observation skills to determine what people want or need, and then use their excellent organizational abilities to create a structured plan or environment for achieving what people want. Their excellent sense of space and function combined with their awareness of aesthetic quality also gives them quite special abilities in the more practical artistic endeavors, such as interior decorating and clothes design.

The following list of professions is built on our impressions of careers which would be especially suitable for an ISFJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ISFJ:

- Interior Decorators
- Designers
- Nurses
- Administrators and Managers
- Administrative Assistants
- Child Care / Early Childhood Development
- Social Work / Counselors
- Paralegals
- Clergy / Religious Workers
- Office Managers
- Shopkeepers
- Bookkeepers
- Home Economics



## Careers for ISFP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ISFPs generally have the following traits:

- Keen awareness of their environment
- Live in the present moment
- Enjoy a slower pace - they like to take time to savor the present moment
- Dislike dealing with theory or abstract thought, unless they see a practical application
- Faithful and loyal to people and ideas which are important to them
- Individualistic, having no desire to lead or follow
- Take things seriously, although they frequently appear not to
- Special bond with children and animals
- Quiet and reserved, except with people they know extremely well
- Trusting, sensitive, and kind
- Service-oriented; they're driven to help others
- Extremely well-developed appreciation for aesthetic beauty
- Likely to be original and unconventional
- Learn best with hands-on training
- Hate being confined to strict schedules and regimens
- Need space and freedom to do things their own way
- Dislike mundane, routine tasks, but will perform them if necessary

The ISFP is a very special individual who needs to have a career which is more than a job. The middle of the road is not likely to be a place where they will be fulfilled and happy. They need to have a career which is consistent with their strong core of inner values. Since they prefer to live in the current moment, and take the time to savor it, they do not do well with some of the more fast-paced corporate environments. They need a great deal of space and freedom if they are going to function in their natural realm of acute sensory awareness. If they give free reign to their natural abilities, they may find a wonderful artist within themselves. Almost every major artist in the world has been an ISFP. Since the ISFP is so acutely aware of people's feelings and reactions, and is driven by their inner values to help people, the ISFP is also a natural counselor and teacher.

The following list of professions is built on our impressions of careers which would be especially suitable for an ISFP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ISFP:

- Artist
- Musician / Composer
- Designer
- Child Care / Early Childhood Development
- Social Worker / Counselor
- Teacher
- Psychologist
- Veterinarian
- Forest Ranger
- Pediatrician



## Careers for ISTJ Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ISTJs generally have the following traits:

- Value tradition, security, and peaceful living
- Will work long and hard to fulfill duties
- Can be depended on to follow through on tasks
- Loyal and faithful
- Stable, practical and down-to-earth
- Family-minded
- Dislike doing things which don't make sense to them
- Dislike abstract theory, unless they see the practical application
- Natural leaders
- Prefer to work alone, but work well in teams when necessary
- Extremely observant, they take in facts via their senses and store them internally
- Vast, rich inner store of facts which they rely on to understand problems which they encounter in their lives
- Profound respect for facts and concrete information
- Make decisions objectively, applying logic and rational thinking
- Dislike change, unless they are shown it's benefit in a concrete way
- Have strong opinions about the way things should be done
- Appreciate structured, orderly environments
- Have very high standards for their own behavior and the behavior of others
- Not naturally in-tune with other people's feelings
- Able to accomplish almost anything if they put their minds to it
- Community minded "good citizens"

ISTJs have one character trait which puts them at a definite advantage in terms of career success - Perseverance. An ISTJ can do almost anything that they have decided to do. However, there are areas in which they will function more happily and naturally. An ISTJ will do best in a career in which they can use their excellent organizational skills and their powers of concentration to create order and structure. ISTJs seem to fit extremely well into the Management and Executive layer of the corporate business world.

The following list of professions is built on our impressions of careers which would be especially suitable for an ISTJ. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ISTJ:

- Business Executives, Administrators and Managers
- Accountants and Financial Officers
- Police and Detectives
- Judges
- Lawyers
- Medical Doctors / Dentists
- Computer Programmers, Systems Analysts, and Computer Specialists
- Military Leaders

## Careers for ISTP Personality Types

Whether you're a young adult trying to find your place in the world, or a not-so-young adult trying to find out if you're moving along the right path, it's important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your strengths and weaknesses, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

### ISTPs generally have the following traits:

- Interested in how and why things work
- Do not function well in regimented, structured environments; they will either feel stifled or become intensely bored
- Constantly gather facts about their environment and store them away
- Have an excellent ability to apply logic and reason to their immense store of facts to solve problems or discover how things work
- Learn best "hands-on"
- Usually able to master theory and abstract thinking, but don't particularly like dealing with it unless they see a practical application
- Action-oriented "doers"
- Focused on living in the present, rather than the future
- Love variety and new experiences
- Highly practical and realistic
- Excellent "trouble-shooters", able to quickly find solutions to a wide variety of practical problems
- Results-oriented; they like to see immediate results for their efforts
- Usually laid-back and easy-going with people
- Risk-takers who thrive on action
- Independent and determined - usually dislike committing themselves
- Usually quite self-confident

The ISTP is fortunate because they have the abilities to be good at many different kinds of tasks. Their introverted and thinking preferences give them the ability to concentrate and work through problems which leaves many doors open to them. However, to be happiest, the ISTP needs to lead a lifestyle which offers a great deal of autonomy and does not include much external enforcement of structure. ISTPs will do best working for themselves, or working in very flexible environments. Their natural interests lie towards applying their excellent reasoning skills against known facts and data to discover underlying structure, or solutions to practical questions.

The following list of professions is built on our impressions of careers which would be especially suitable for an ISTP. It is meant to be a starting place, rather than an exhaustive list. There are no guarantees that any or all of the careers listed here would be appropriate for you, or that your best career match is among those listed.

### Possible Career Paths for the ISTP:

- Police and Detective Work
- Forensic Pathologists
- Computer Programmers, System Analysts and Computer Specialists
- Engineers
- Carpenters
- Mechanics
- Pilots, Drivers, Motorcyclists
- Athletes
- Entrepreneurs